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**WEST WINDSOR BAPTIST CHURCH
ANNUAL REPORT**

Communion

Remembering His sacrifice.



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MISSION

WE EXIST TO

LOVE GOD

LOVE PEOPLE

MAKE DISCIPLES

OF JESUS

VALUES

The gospel is central

We seek to teach the gospel with clarity, highlight its importance, and practice its relevance.

God's Word is final

We seek to make the Bible the foundation for everything—bringing our faith, life, and source of truth into alignment with His Word.

God is worthy of worship

We seek to constantly and consistently acknowledge His worthiness through gathering and scattering as God's people.

Prayer is powerful and necessary

We seek to approach God with consistent, dependent, and confident prayer.

Growth is a series of next steps

We seek to take next steps toward becoming like Jesus and helping others do the same.

Life is better connected

We seek to be committed to Christian community that is characterized by confession, unity, and generosity.

Every believer is called to ministry

We seek to equip and empower believers to build up God's people and be a gospel influence in their world.

Godly leadership matters

We seek to have servant-hearted, collaborative, and courageous leadership.

Leaders must be developed and deployed

We seek to develop people and send them out for the purpose of kingdom advancement.



Our vision is for our mission and values to be lived out in every area of our church. Check out our website to read our specific and descriptive vision statements.

LEADERS

STAFF



NATE EDWARDS



CHRISTIAN MICKEY



LINDSEY SNAVELY

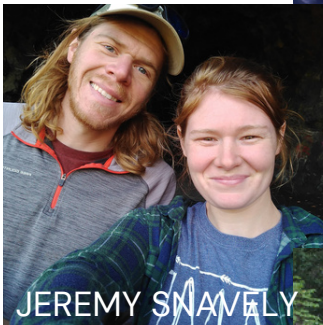
DEACONS



JIM HALL



JON LAWSON



JEREMY SNAVELY

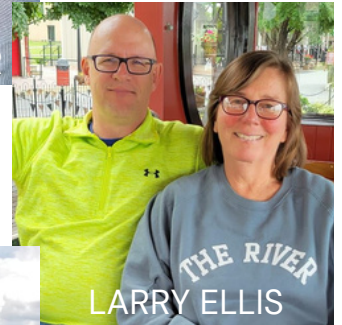


SCOTT REIGLE

TRUSTEES



SCOTT CARTER



LARRY ELLIS

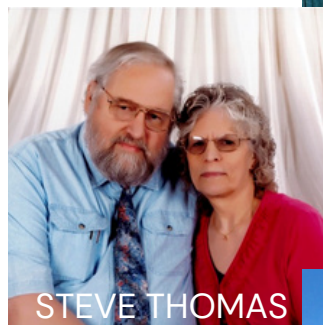


GREG GLAS

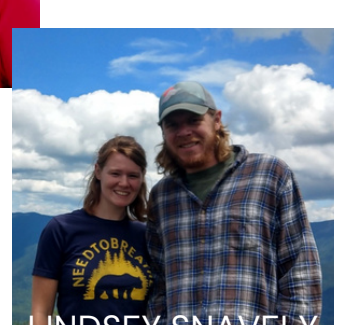
OFFICERS



DARLENE BENNETT



STEVE THOMAS



LINDSEY SNAVELY

NOMINEES



STEVE HADLICK
DEACON



RYAN ANDRES
DEACON



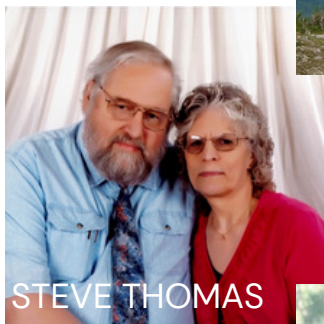
SCOTT CARTER
TRUSTEE



ANDY HUNT
TRUSTEE



LINDSEY SNAVELY
CLERK



STEVE THOMAS
TREASURER



DARLENE BENNETT
TREASURER

Thank You!!

We have benefited greatly from the dedication of Jon Stoeckel as Deacon and Dan Ellis as Trustee. They have both served WWBC in several capacities and we are very grateful to have had them involved in leading the church. Both of these men either have already or will be transitioning off of boards. Please thank them for their faithful service.

SNAPSHOT



AVERAGE WEEKLY ATTENDANCE

160

BAPTISMS

2

MEMBERS ADDED

18

TOTAL MEMBERS

144

PEOPLE SERVING

110

SMALL GROUP PARTICIPANTS

97

YOUTUBE VIEWING HOURS

1,513.6

OUTREACH EVENTS ATTENDANCE

1,200+

God is using your giving to do a great work in the lives of many.

HIGH-LEVEL 2022 BUDGET #'S

RECEIVED

TOTAL GENERAL FUND GIVING

\$313,422.78

DONATED

GLOBAL MISSIONS GIVING

\$54,000+

LOCAL OUTREACH GIVING

\$11,000+

MERCY FUND GIVING

\$2,000+

HIGH-LEVEL 2023 PROPOSED BUDGET #'S

OPERATING (COMPENSATION,
MINISTRY, MISSIONS, FACILITIES)

\$314,000

CAPITAL

\$22,000

TOTAL BUDGET PROPOSAL

\$336,000



LIFE CHANGE STORIES

I was raised in a catholic home with my parents and siblings, all of which are adopted. Throughout childhood I was faced with a lot of hardships and feeling lost which led me to some not so good choices. Looking back, those choices led me further and further away from God. I always knew OF God but not WHO God is. Thanks to friends showing me a way through grace and not giving up on me, I found myself slowly welcoming God back into my life.

2016 was one of my darkest years filled with seven major losses consisting of family and friends. I felt that I was being punished by God and fell into my deepest depression. The thought of ending my life looked better than being here. In the beginning of 2019, my mother-in-law whom I loved and looked to as a role model, slowly faded away from cancer. Just when I thought God was through punishing me, the following year my grandfather lost his battle with Covid-19.

During that time I was in the process of finding a church home because I knew I needed God in order to not be tempted to repeat my past. Some friends told me about West Windsor Baptist Church and I watched online until I worked up the courage to step foot in the door. After a few weeks I realized how much about God I didn't know and what I had misinterpreted over the years. I jumped right in taking a chance with small groups.

While I don't know everything there is to know about God, I do know this: I am a child of God. Because of what Jesus did for me, a broken sinner, through His life, death and resurrection, I have hope. Within God's steadfast love, He has graciously forgiven me and has given me spiritual life.

-Emily Clair





I grew up outside New York City in a catholic home. Even though we attended church, I wasn't very interested. My father was an alcoholic which later caused my parents to get a divorce. And when I was 10, my mom got really sick and passed away. This was devastating to me and I blamed God for all the loss and pain in my life, and pushed myself away from Him.

Growing up, I wanted to be a professional baseball player. I ended up turning down a full scholarship playing baseball to stay home and take care of my dad. With my dream shattered, I started gambling. I eventually moved to Broome County where my first marriage would end in divorce, and I'd lose everything in the flood of '06. Shortly after this, I married Denise and moved to North Road. We weren't living here long before Pastor King and Christian began inviting us to church. Eventually I did end up going and the church family was always welcoming.

One day, Christian asked if I wanted to volunteer in Youth Group. I started going and basically shadowed Christian, but I was learning more about God in this short time than I did my whole life. During one of the lessons, Christian was talking about how God gave His only son Jesus Christ up to death to pay for our sins, and without hesitation He went. And even though I had heard that verse before, for the first time it made sense to me. God sent His only son for someone like me. That blew my mind! As I look back on my life, I feel that God was working in me in a lot of ways, but every time He got close, I pushed Him away and didn't want Him in my life. But now that He is in my life and I have accepted Him, I want nothing more than Him.

-Rob Sweet



I grew up on the Canadian border in the Northeast of Vermont where my life was very blessed – I was usually president of my class, competed in most sports at a high level, my high school girlfriend competed for Vermont Jr Miss and was going to be a Broadway star. As I finished high school, the Army offered to give me a full scholarship to college in return for serving our country. The Army kept me on a fast-track, commanding 200 people in Germany by age 24. On the day I retired from the Army, Northrop Grumman picked me up to lead a 100-person team of computer programmers for 23 more years. I felt like I had it made and I did it all through my own hard work. I didn't realize what, but something was missing.

Looking closer, my life was not as grand as I thought. That high school girlfriend was not the most faithful. Relationships bring hurt. When I did marry a decade later, it was doomed from the start. We shared little in common and quickly headed in different directions. I wasn't always making great decisions; weekends in Germany were spent drinking beer with the boys.

Things started to change when I married Trish almost 30 years ago. We attended good Bible-preaching churches as we continued to make military moves every 3 years. I better understood my sin – vanity. I was taking God's glory away from Him and believing that my strength was accomplishing great and wonderful things. What I did accomplish would certainly be considered "worldly", not for the Kingdom of God. I repented for my sin, keying in on verses such as "in my weakness, He will be strong." "Nothing is impossible for God." "All good things come from God." For decades, I had been taking credit for His work in me. I do not know what the Lord's plan is for us in this next phase of life, but we are clay and know the Potter has more for us.

-Andy Hunt

You can find the full versions of these stories on our YouTube channel

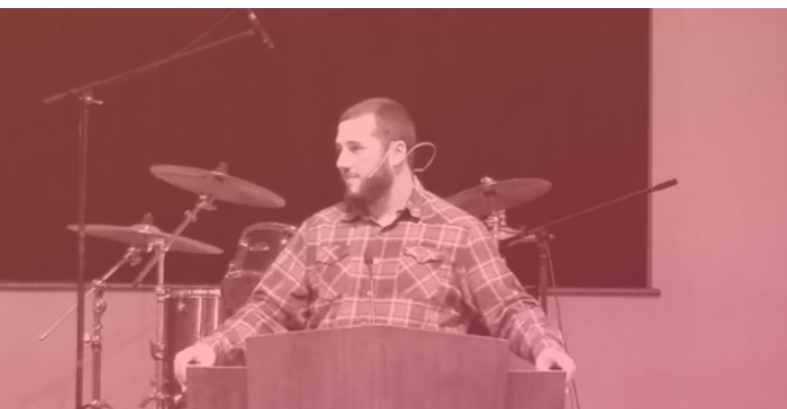
MINISTRY REPORTS

PASTORS

The Pastors/Elders/Overseers' main roles within the life of the church are to lead, teach, shepherd, and develop. They lead by providing vision, direction, and guidance for the church. They teach by providing weekly Bible instruction and ensuring faithfulness to sound doctrine across all ministries. They shepherd by leading the effort in providing physical and spiritual care for the church. And they develop by intentionally investing in the effort to raise up future leaders.

The Pastors met on a weekly basis this year for a two hour Monday afternoon meeting in order to discuss these four ongoing responsibilities. Here are the various ways the Pastors attempted to carry out their responsibilities in 2022.

A primary way the Pastors led this year was by working closely with the staff, boards, and team leaders. This church is so blessed to have fantastic leaders—both volunteer and paid. We met with our staff on a weekly basis. We met with our boards (Deacons and Trustees) on a monthly basis, both individually and as a joint board. We also spent a lot of time meeting with our team leaders in order to help them lead their teams. In addition, we helped our staff, board members and team leaders establish strategic goals for each of their areas of responsibilities. This included many of our team leaders beginning to develop ministry plans that incorporate the new mission, values, and vision of the church. This also led to a new website launch.



The primary way the Pastors taught this year was in our Sunday morning sermons. We completed three different sermon series—a study of 1 Timothy, a study of Ruth, Jonah, Esther, and a study on the Sermon of the Mount. The 1 Timothy series allowed our church to discuss a lot of primary doctrines, such as the gospel, prayer, the purpose of the law, the nature of the church, and the Christian life. In addition, this series allowed us to cover other topics that help us engage well with our culture and function well as a church, specifically in regards to a Biblical understanding of homosexuality and what a Biblical church governance structure looks like. The Old Testament series allowed us to gain more context of the whole Bible, as well as see how God's faithfulness has never wavered—then and now. Finally, the Sermon on the Mount series allowed us to carefully examine the teachings of Jesus. We saw Him explain what it means to belong to God's kingdom: a hard, counter-cultural, but beautiful way to live life; a life transformed by the gospel and submitted to God's heart.



The primary ways the Pastors participated in shepherding the church was through prayer, visitation, discipleship ministries, and empowering God's people. Regarding prayer, the Pastors met with each other on a weekly basis, and the Deacons on a monthly basis, to pray for the people of the church. Your pastors love you dearly, and we often prayed for you and your needs by name. Regarding visitation, while we weren't able to get to everyone, we put much time into calling and visiting the sick and burdened. Regarding discipleship ministries, we specifically led Sunday School classes, Small Groups, Gospel Essentials, and Church Essential classes in order to help individuals grow spiritually. Regarding empowering others, we established a Prayer Team for the end of our worship services to pray with people in person. We also began working with the Deacons to establish a Congregational Care Team to assist with the various needs of the church.

The primary ways the Pastors participated in developing leaders was through Christian's ordination, the summer internship, Deacon training, Small Group Leader training, preaching training, and missionary training. Regarding Christian's ordination, over two years of time was invested in Christian to help him better understand God's Word and what it means to be a pastor. His training culminated by him being formally ordained by a team of pastors and the congregation at WWBC. Regarding the summer internship, we worked with Derrick Kenyon for a second straight year. The Pastors helped him create a personal development plan that aimed to grow him mentally, emotionally, spiritually, and vocationally. Derrick grew mightily during his time and is serving Jesus well at Cedarville University. Regarding Deacon training, the Pastors met with the 2023 Deacon candidates almost every Thursday night for an entire year. The candidates studied books about ministry, theology, the church, their role as a deacon and more. Regarding Small Group Leader training, the Pastors met with the Small Group Leaders on a monthly basis to help them grow as leaders. Regarding preaching training, a team of teachers meet on a weekly basis to review Sunday morning sermons. This weekly meeting has allowed other men to learn how to preach the Word of God. We have even given more opportunities to men like Christian Mickey, Jim Hall, and Jeremy Snaveley. Regarding missionary training, Nate met with Chad Strong during his furlough and beyond on a weekly basis over Zoom. These meetings included prayer, spiritual investment, and ministry development. The goal is to support the Strongs, one of our sent missionaries, and help them be all that they can be for the Lord.

Again, we love you and we are honored to serve you in this capacity. We are grateful for the roles we get to play in your lives and we pray that the best is yet to come.

DEACONS & TRUSTEES

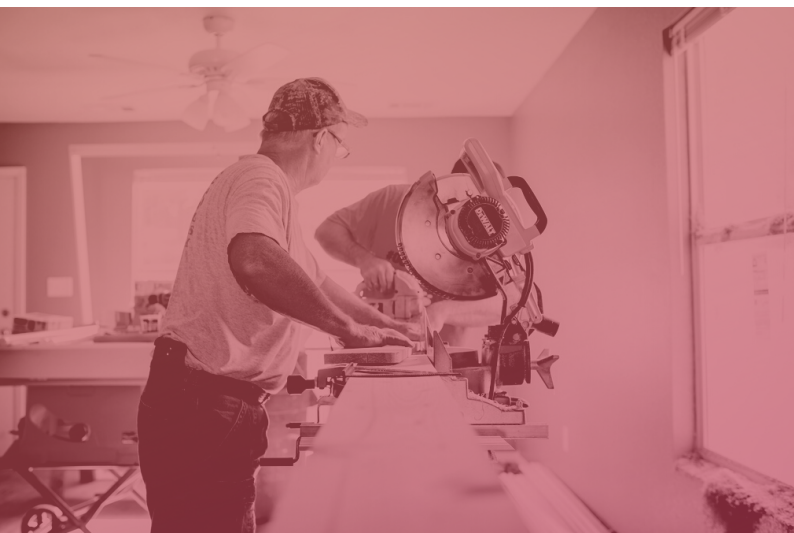
DEACONS

Deacons assist the Pastors in serving the church body. Deacons are chief servants who lead by serving, and our Deacons were happy to serve in 2022. Many of our Deacons function as team leaders helping to implement the mission and vision of the church. In addition, they met with the Pastors every month throughout the year to pray for the congregation, assist in shepherding the flock, and give insight into strategic initiatives. The Deacons look forward to serving God and His church in 2023.



Strategic Initiatives in 2022

- Worked with the Pastors to develop a plan for a Congregational Care Team.
- Worked with the Pastors to interview and welcome close to 20 new members.
- Worked with the Pastors to update the Mercy Fund strategy and policies.
- Worked with the Pastors to distribute over \$2000 to those experiencing financial crisis.
- Worked with the Pastors to update the Staff Time-Off Policy, which provides clarity and encourages a healthier work life for our staff.
- Encouraged the congregation to participate in appreciating our Pastors during the month of October.
- Attended a church leadership conference with the Pastors to continue to grow in our church leadership skills.



TRUSTEES

The Trustee Board is responsible for the church finances and assets, as well as the building and grounds maintenance. The Trustees continued to meet monthly throughout 2022, as well as having monthly joint meetings with the Pastors and Deacons. The church finances have remained steady throughout 2022, which is a testament to your faithful giving and support of the ministry. Our facility has also been used significantly to facilitate the ministry of the church, provide resources for our church participants, and bless our community.

Strategic Initiatives in 2022

- Replaced an air conditioning unit in the Worship Center.
- Installed the top coat of asphalt on the newer parking lots.
- Completed projector & screen upgrades in the Worship Center.
- Replaced the back deck on the parsonage.
- Assisted the Decorating Team in turning South Hall into a great Café.
- Organized a volunteer Mowing Team.
- Coordinated our facility being used by the church and community for over 530 hours by 44 groups inside and outside our congregation.
- Currently working on installing lighting upgrades in the Worship Center.
- Currently working on selling North Road property behind Speedway.
- Currently working on developing an endowment strategy with Ambassador Advisors.

AWANA & YOUTH GROUP

AWANA

Awana is dedicated to reaching boys and girls with the Gospel of Jesus Christ to train them to serve Him. It is our desire to see them know Him, love Him, serve Him, and tell others about Him and His redeeming love. We do this through large group times, where a lesson is taught, through small group times, which allows our leaders to help children study and recite the Word of God while getting to know them and building relationships, and through game time. Attendance increased in the second half of the year, and we hope to reopen our Cubbies program in the new year. Our hope is that each child would feel safe, have a good time, and learn the Word of God.

“Serving in Awana has helped me to take my love for God and show God’s love to children, teaching them that His love is unwavering.”
— Jon Stoeckel (Volunteer)

10 Average Volunteers

2 New Leaders



“Thanks for store night! It's so special for the kids, and I know you all work hard to make it happen!”
— Vallory Smith (Parent)

7 New Families

32 Average Attendance



“This year, Youth Group encouraged my everyday life, and helped me focus more on God and less on myself. I enjoyed getting to know more people, and learning how to help others who may also be struggling.” — Olivia Monroe (9th Grade)

10 Total Leaders

3 New Leaders

YOUTH

Our Youth Ministry exists to train and equip teenagers to grow in loving God, loving people, and making disciples of Jesus. On Wednesday nights, 7th thru 12th graders engage through a Bible lesson, Small Group time, games, and snacks. We also had the opportunity to host and participate in a number of events throughout 2022, including Reset Retreat Snow Camp, Northeast Fellowship’s ReCharge, Word of Life Reverb, Reset One Night, and many fun summer activities. Throughout the year, we saw many new faces, had numerous personal discipleship conversations, and saw 3 former students return as leaders. We look forward to all God is going to continue to do in the lives of teens at WWBC in 2023!

“Youth Group provides Godly role models and mentors for my kids.” — Stephanie Carter (Parent)

63 Teens Impacted

21 Average Attendance

SUNDAY SCHOOL & SUNDAY KIDS MINISTRY

SUNDAY SCHOOL

Sunday School exists to love God, love people, and make disciples of Jesus by serving as a first step in Biblical community, and by equipping God's people to study God's Word for themselves. In the Winter/Spring of 2022, we offered 2 general adult classes and a teen class. In the Fall of 2022, we offered a general adult class, a ladies class, and a teen class. Our Sunday School classes met at 9am on Sunday mornings throughout the year, with a break in the summer. The time in God's Word and in prayerful community was valuable for all of our classes and attendees, and we look forward to how God continues to grow us in His Word in 2023.

"Attending Sunday School classes not only instructs in the Word of God, but as newer members it provides a venue in which we become better acquainted with others in a less formal setting than attending church services alone."

— Liz & Tom Navickas (Sunday School Participants)



"We believe that the format helped us get to know others better. Also, the discussion questions gave us new insights/perspectives into Scripture and doctrines we were already familiar with."
— Merv Fuller (Sunday School Participant)

6 Volunteer Teachers

40 Average Attendance



"I love hearing my kids discuss the Bible stories at lunch after church. The skits, games and crafts really make the Biblical truths stick in their mind and make the stories come alive in new ways."

— Jaclyn Edwards (Parent)

11 Weekly Volunteers

50 Total Volunteers

KIDS MINISTRY

The purpose of our Sunday Morning Kids Ministry is to create an environment that will lead children to grow in their relationship with Jesus. Nurturing children, ages newborn through 5th grade, is vital to fulfilling our personal and corporate mission to love God, love people, and make disciples of Jesus. In Kids Church, adults impact the lives of children by sharing lessons from the Bible and teaching how each story connects to Christ. Volunteers also ask personal application questions in small group settings and engage with the children during interactive sessions that include crafts and games. Above all, our Kids Ministry seeks to glorify God by communicating Biblical truth through age-appropriate instruction. A highlight of 2022 was being able to host a Volunteer Appreciation Dinner for all of our Kids Ministry workers. We look forward to God working in the lives of kids here in 2023.

"We like the songs we learn in Kids Church, so we share them with our friends and teach our friends the dance moves in our backyard over the summer."
— Evi Schreiber (5th Grade)

97 Kids Impacted

23 Average Attendance

SMALL GROUPS & WOMEN'S BIBLE STUDY

SMALL GROUPS

Small Groups exist to love God, love people, and make disciples of Jesus by building gospel-centered communities. We believe gospel-centered communities are marked by 6 habits: integrating God's truth into the lives of each participant, group members being honest about sin with others in their group, practicing commitment to one another, a commitment to prayer, encouraging one another to be serious about God's mission, and being intentional about multiplication. Specifically, 5-7 mixed gender groups of 8-14 people met for a semester at a time on a weekly basis. The hope for all participants is that they would love God more, love people more, and grow as disciples of Jesus.

"My wife and I have benefited greatly from participating in Small Groups. In addition to making new friendships and strengthening existing ones, we have grown in our knowledge of the Bible and our understanding of the gospel. We highly recommend Small Groups for everyone, whether you are new to Christianity or have known Christ as your Savior for decades." — Kim & Janine Davis (Small Group Participants)



5 Groups in the Winter/Spring

7 Groups in the Fall

15 Group Leaders

64 Winter/Spring Group Participants

78 Fall Group Participants



"Jaclyn and Jamie did a great job co-teaching. They facilitated a learning environment that allowed the women in the class to feel comfortable having open and honest discussions and praying for one another. I looked forward to coming to class and challenging my perspective by looking at the Bible through the lens of Middle Eastern culture." — Erin Van Vleck (Women's Bible Study Participant)

WOMEN

Women are gathering together to feast on the Word of God and witnessing how Jesus restored Biblical justice to women throughout the New Testament. We've learned that Biblical justice happens when someone reaches down to someone living in shame, pulls them up out of that shame and restores their honor. We've been diving into Scripture from a "Middle Eastern lens perspective," from the viewpoint of old and modern day culture immersed in the very geography in which Jesus once walked and ministered. God's Word invites us to witness Jesus' view of women, as He showed tremendous empathy and grace while restoring their honor within the Scriptures. We've learned that Jesus meets us right where we are on our faith journey as we embrace a meaningful relationship with a loving Savior, who also wishes to restore our souls, lovingly transforming us.

"I found it very interesting, and was able to get to know several ladies much better. It created more of a bond with them, when you share life experiences." — Carol Van Kuren (Women's Bible Study Participant)

18 Weekly Attendance

27 Women Impacted

CARE COMMITTEE

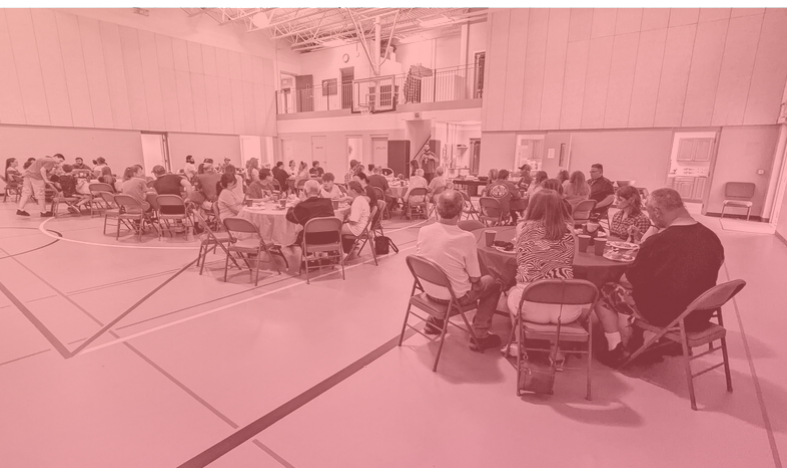
The Care Committee serves the church members and their families by hosting fellowship events and providing hospitality needs throughout the life of the church. The committee works with the Pastors and Deacons to love God, love people, and make disciples of Jesus. One way we do this is by hosting a weekly Fellowship Time before the Sunday morning worship gathering. This Fellowship Time takes place in our new Cafe area in South Hall, where we have a new seating area, and a nice counter area for serving that has contributed to a friendly atmosphere. We have had many regular attendees as well as visitors use this time to get to know each other better. Another way we accomplish our purpose is through hosting events. This year three events were hosted to bring the church family together over food and fellowship: the Children's Day Picnic, the fall Bonfire, and the Harvest Dinner. Each of those events provided opportunities for members and guests to gather and deepen their relationship with God and each other. Lastly, we accomplish our purpose by hosting showers and funeral luncheons. Hosting these events are a tangible way to show love to those who are going through a big life change or time of grief.



200 Funerals/Showers Attendance

60 Bonfire Attendance

145 Harvest Dinner Attendance



"Every year I really look forward to the Harvest Dinner. It's a time to be with our church family and invite friends and family. It is a time to be grateful for everything we have. The Care Committee does a wonderful job organizing and preparing the meal, as we all get to contribute a dish to pass. It is such a wonderful night to have fellowship with believers."

— Lora Fish (Harvest Dinner Attendee)

"What a blessing to have the Care Committee treat our family and friends to dinner after Arlo's Memorial Service! We had many family members from out of town as well as local friends who enjoyed the special time of visiting over great food and abundant cookies. Several friends commented that it was the best church dinner they had ever attended. Thanks to the Care Committee for showering us and others with God's love."
— Carol Meeker (Funeral Dinner Recipient)

CONNECTIONS & LOCAL OUTREACH

CONNECTIONS

The Connections Team exists to love God, love people, and make disciples of Jesus by creating a welcoming environment for all Sunday morning attendees, intentionally engaging with Sunday morning guests, and following up with Sunday morning guests. We seek to accomplish this purpose by stationing greeters at the entrance to warmly welcome all attendees, and by stationing guides at the Welcome Desk ready to engage with all guests. Guides make sure all visitors are greeted warmly, shown around the facility, treated with a welcome gift, and helped to find a seat. After a visitor attends a worship service, the Pastors follow up with them with an email, hand-written note, and gift card. In 2022, we were able to develop a ministry plan, recruit new team members, create a Welcome Packet, and establish a volunteer rotation schedule. We look forward to helping guests feel welcome throughout 2023.

"I was very impressed by my first visit. I liked the warm welcome and the kind people. The teaching was meaningful, Women's Bible Study was amazing, and Kids Church was awesome."
— First Time Attender



"I liked how I was practically hunted down after service since my face was new."
— First Time Attender

24 New Welcome packages given out since Nov. 24

8 Team Members

LOCAL OUTREACH

The Local Outreach Team exists to love God, love people, and make disciples of Jesus through deploying the church, engaging our community, and developing strategic partnerships. 2022 was an exciting year for our team. We participated in 9 community outreach events, including 4 summer fairs, our annual Easter Egg Hunt and Trunk or Treat events, Kirkwood Hometown Christmas, the Town of Windsor's Santa Parade, and Windsor's First Knight New Years celebration. After the sale of the Conklin Center building a few years ago, we had set aside around \$9,750 to generously give away to local outreach ministries, and in 2023, we were happy to give away that money in 3 equal installments to Path of Life Camp, Life Choices Center, and Berean Bible Church's new Front Street church plant. It is truly amazing to see God continue to open opportunities for us in our community. We look forward to deploying the church, engaging our community, and developing strategic partnerships more in 2023!

"I loved participating in the Trunk or Treat event and everyone was so friendly and welcoming!"
— Mercedes Fiumo (Trunk or Treat Volunteer)



"My husband and I look forward to attending this event every year!"
— Colleen Karnish (Trunk or Treat Attendee)

40+ Volunteers at 4 Fairs

85+ Hours served

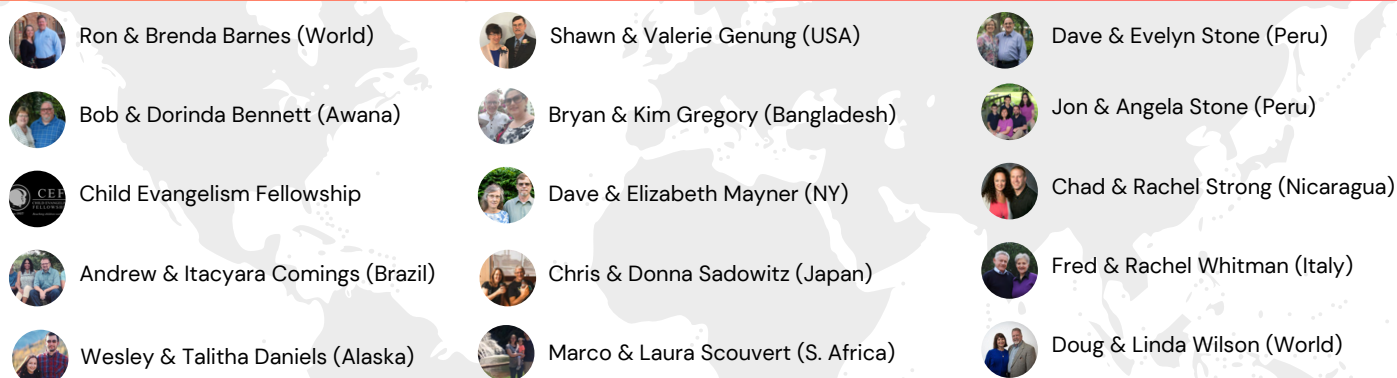
850+ Trunk or Treat Attendance

GLOBAL MISSIONS

The Global Missions Team exists to love God, love people, and make disciples of Jesus by supporting global partners and encouraging the congregation to participate in global missions. This purpose is accomplished through providing regular and need-based financial support, regularly communicating with our partners, praying for them regularly, hosting field reports, and providing resources for our congregation to engage further with our missionaries. Specifically, spending time in prayer for our missionaries was emphasized in our monthly meetings, and we were blessed to join in prayer over Zoom or in person with 7 of our supported missionaries. Also, in order to encourage the congregation to participate in missions, a Global Missions booklet containing information about each of our global partners and their ministries was produced. Thanks again to all at WWBC for your involvement with missions in so many ways.



“Thanks so much for greatly blessing us with your faithful prayer and financial support during 2022. We cherished the personal connection through email as well as Zoom—sitting around the table together as brothers and sisters locked in with our common divine passion! This also includes the very timely and helpful extra gift you sent in September that covered some of the deeper expenses encountered during our Summer Asia trip.” — Doug & Linda Wilson (MissionGO)



“We were blessed and certainly had a warm welcome back to NY for our first furlough. We appreciated the church congregation aiding in finding housing, including food and heating provisions. Your faithfulness throughout our furlough and being there for us to help with Rachel’s dad’s funeral, Gracie’s graduation, and our going away party, as well as financial help during Rachel’s December trip home, was much appreciated.”
— Chad and Rachel Strong (Nicaragua)

Relevant Numbers

- Regular Financial Support for our Global Partners: \$49,800
- Special Gifts donated from the Global Missions Discretionary Fund: \$4,268
 - Gifts were given to: AWANA (establishing school programs in Africa), Brad Kark (missionary luncheon food), the Graham Family (gift for providing Strongs their home for their furlough), Doug & Linda Wilson (MissionGO), Ron Barnes (Source of Light), the Strongs, and Operation Christmas Child.
- Full-Time Missionaries Financially Supported: 15
 - This total is down by one since 2021, as Bud & Bonnie Morton have come off the mission field in Papua New Guinea at the end of October 2022.
- Missionary Visits to WWBC: 4
 - The Strongs, Fred & Rachel Whitman, Jonathan & Angela Stone, and Shawn & Valerie Genung.
- Operation Christmas Child Shoeboxes Donated: 210

MEMBERSHIP UPDATE

Moved

Matt DeCastro

Alli DeCastro

Melissa Leidy (Griffiths)

Removed for Inactivity

Linsey Anders

Kaitlyn Baudenistel

Dakota Fish

Bob Lehr

Jaydaka Lehr

Promoted to Glory

Bill Northwood



Members Added

Ryan Andres

Jamie Andres

Neil MacDonald

Dee MacDonald

Dave Carbeck

Jan Carbeck

Jamie Bozon

Dixie Wheaton

Derek Schreiber

Monica Schreiber

Khristine Breeding

Andy Hunt

Patricia Hunt

Kim Davis

Janine Davis

Liz Navickas

Tom Navickas

Rob Sweet

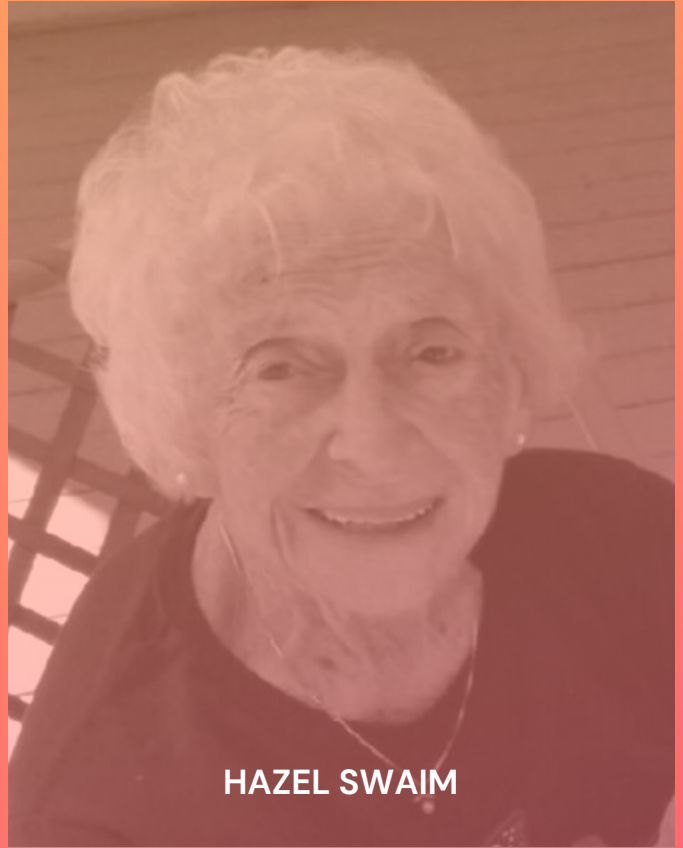
135 Total Members as of 01.01.22

144 Total Members as of 12.31.22

IN MEMORY OF



ARLO MEEKER



HAZEL SWAIM



WILLIAM "BILL" NORTHWOOD



BARBARA BECKER

FUTURE PLANS

God has been so good to our church in 2022, and we have so much to look forward to in 2023. Here are some of the exciting things we believe God has ahead for us this year.

Teaching

In 2023, we plan on continuing to faithfully preach and study God's Word together in the corporate gatherings on Sunday mornings. Specifically, we are excited to start a new series in January on The Psalms. We will be taking 19 weeks to explore selected Psalms that help us worship God, understand His Word, and see His Son. In the first part of the summer, we plan on studying selected parables of Jesus throughout the Gospels. In the latter half of the year, we'll take a deep dive into the Book of Ephesians. And in December, we'll celebrate the advent season by studying Jesus' birth together. We pray God grows our church through the preaching of His Word.

Leadership Development

Over the last 2 years, we have seen great value in taking time to train and vet leaders, both through our Ordination Process for Christian Mickey and our Deacon Training. We plan on continuing to train more leaders throughout the year, as well as vetting new Deacon Candidates. We also plan on beginning to train a few men to become lay Pastors/Elders. In addition, our current Pastors/Elders and Deacons both plan on studying together for continual development throughout the year. With that said, much of our intentional training up to this point has been geared toward men. We know women play a vital role in our church and we want to do a better job of investing in them. We are excited to expand our leadership training to women as well. While our training won't be for formal offices such as Pastors or Deacons, we will all benefit from having both genders well trained. We look forward to all the development God is going to work in the lives of our leaders in the coming year.



Constitutional Revisions

One of the major undertakings of the Joint Board in 2023 will be taking the prayerful journey of revising our church's constitution. As we learned from 1 Timothy in 2022, God's Word lays out a specific way for His church to be led and governed, and after receiving feedback from many in our congregation, we hope to make some helpful revisions to our constitution to clarify our church governance structure. The Joint Board plans on taking the first 6 months of the year to develop a constitutional revision proposal to be presented at the July Business Meeting, which will allow our church 6 months to pray and review these revisions before voting on the revisions in the 2024 Annual Meeting. Please join us in prayer for this process as we seek to be faithful in the way God is leading our church.

Capital Projects

God has blessed our church through many incredible capital projects being finished in the last 2 years. In 2023, our major capital project will be the installation of a new fire detection system, which will bring our building up to code and help safeguard the facility that God has blessed us with. We also plan on purchasing two new laptops, one for our Tech Team and one for our Awana ministry.

Congregational Care Team

In 2023, we are excited to be launching a new ministry team known as the Congregational Care Team, which exists to love God, love people, and make disciples of Jesus by meeting physical needs and providing spiritual encouragement. Under the oversight of the Pastors and the practical leadership of the Deacons, this team will seek to care for and love on the people of WWBC by coordinating a few important ministries: providing meals, sending cards, providing handyman services, coordinating visitation, and disbursing financial help through the Mercy Fund. We look forward to God using the efforts of this team to help our church love one another and care for each other.

Online Directory

In 2023, we will be launching a new online directory. Our Administrative Assistant Lindsey Snavelly has developed this wonderful system which, in our digital age, will allow our congregation to better stay in touch with one another. This new online directory can be set up and accessed through our website, where we have a helpful video to walk you through the process of joining this online directory. We hope you will participate in this new connection endeavor, and we pray God uses our online directory to engage us better in one another's lives in 2023.

Gospel Essentials & Church Essentials

As we desire to see everyone in our church grow in their love for God, love for others, and disciple-making abilities, two group studies have been incredibly helpful over the last few years: Gospel Essentials, and Church Essentials. In 2023, we hope to see more new and longtime members of our church participate in these helpful studies as we all grow in our understanding of the gospel and the Church of Jesus.



THANK YOU TO
EVERYONE WHO
CONTRIBUTED
TO MAKING THIS
REPORT

**WEST WINDSOR
BAPTIST CHURCH**

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